



QUESTIONNAIRE

for Management Positions

To be considered for this position, please complete this questionnaire, attach, and submit with your electronic application by the closing date. If you have any questions, call the Bureau of Human Resources at 605.773.3148.

Attention Mac users: This PDF document is not compatible with Preview software on Mac computers; please open and complete this document in Adobe Reader 11 to ensure the file can be read. The most recent version can be downloaded at <http://get.adobe.com/reader/>.

Your Name:

Date:

A. Please answer the following questions.

1. What interests you about this position?

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2. Why do you think you would be a good fit for this position?

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3. How would this position fit in with your long-term career goals?

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4. What things are most important to you in a job or work environment?

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5. What specific aspects of past jobs did you like and dislike?

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6. What motivated you to leave your last three jobs? (List current or most recent job first)

1:	
2:	
3:	

7. Has any of the following happened to you in the last 7 years? (Providing this information will not necessarily prohibit you from being considered.)

- "Let go" or "fired" from a job
- Quit a job after being told you would or may be fired
- Left a job by mutual agreement following allegations of misconduct
- Left a job by mutual agreement following allegations of unsatisfactory performance
- Left a job for other reasons under unfavorable circumstances
- N/A

If yes, please provide (1) date fired, quit, or left; (2) the reason; and (3) the employer's name and city (attach additional pages if needed):

B. If you have any knowledge related to these items, please describe it and briefly indicate how it was obtained (e.g., schoolwork, work, or life experience). Write N/A if you have none.

Theory and principles of Management	*Office use only* <input type="checkbox"/> A <input type="checkbox"/> B <input type="checkbox"/> C
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Supervision (e.g., planning and assigning work, preparing schedules, approving leave, providing work direction)	<input type="checkbox"/> A <input type="checkbox"/> B <input type="checkbox"/> C
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Human Resource Management (e.g., hiring, disciplining, training, appraising performance, setting pay, ensuring safety)	<input type="checkbox"/> A <input type="checkbox"/> B <input type="checkbox"/> C
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Financial Management (e.g., setting budgets, monitoring expenditures, administering contracts, overseeing supplies, and equipment)	<input type="checkbox"/> A <input type="checkbox"/> B <input type="checkbox"/> C
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Information Management (e.g., maintaining IT systems, analyzing data, preparing reports, developing policies)	<input type="checkbox"/> A <input type="checkbox"/> B <input type="checkbox"/> C
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	Totals: __A's __B's __C's
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Investigation Authorization and Certification: By submitting this form, I authorize the South Dakota Department of Social Services, or its representative, to obtain and review my criminal background, employment information, wage records, and any other background information deemed necessary. I release the organizations and individuals supplying such information from any and all liability of damages for providing information requested. I certify that the information I have provided above is true, correct, and complete to the best of my knowledge and belief. I understand that misrepresentation, falsification, or omission of facts called for in this questionnaire is cause for cancellation of my application or, if hired, termination of employment.

Thank you for taking the time to complete this questionnaire!

Office use only

Consider candidate further? Yes No

If no, check appropriate box and explain specific reason(s):

Job Knowledge Work History Job Fit Other:

Comments: