

Rewards Structure

Health Plan Year (Fiscal Year): July 1st through June 30th
 Wellbeing rewards can be earned from April 2nd - April 1st for each Fiscal Year
 For example, if the plan year is FY25, rewards can be earned from April 2, 2024 - April 1st, 2025

Plan Year	Health Plan and Coverage Level	Who Needs to Complete the Annual Wellness Exam with Blood Work to Earn the Reward Payout for the next Fiscal Year.	Plan Year	Coverage Level and Health Plan	Reward Payout for Completion in the new Fiscal Year
FY25	You cover yourself only under the Washington High Deductible Health Plan.	You	FY26	You keep the same coverage level and health plan	*You will receive a \$500 contribution from the State into a Health Savings Account.
FY25	You cover yourself and your children under the Lincoln High Deductible Health Plan.	You	FY26	You cover yourself, your children, and your spouse under the Lincoln High Deductible Health Plan.	*You will receive a \$750 contribution from the State into a Health Savings Account.
FY25	You cover yourself on the Jefferson Low Deductible Health Plan. You get married on October 15th and add your new spouse to the health plan.	You and your spouse	FY26	You keep the same coverage level and health plan.	You will receive a \$750 contribution from the State into a Health Reimbursement Account.
FY25	You cover yourself, your spouse, and your children on the Roosevelt Health Plan.	You and your spouse	FY26	You cover yourself and your children on the Roosevelt Plan.	You will receive a \$1,000 contribution from the State into a Health Reimbursement Account.
FY25	You cover yourself and your spouse under the Washington High Deductible Health Plan	You and your spouse	FY26	You opt out of the Health Plan because you've gained other coverage.	You will not receive a contribution to a Health Reimbursement Account or a Health Savings Account because you are no longer covered under one of the State's health plans.

***Assuming you're eligible to participate in a Health Savings Account. Please see the Benefits Guide (<https://bhr.sd.gov/benefitsguide.pdf>) to determine eligibility.**