

Life Event: Overage Dependent

You will use this event if any of your covered dependent children no longer meet eligibility requirements (turning 26 and not a full-time student; over the age of 26 and no longer enrolled as a full-time student; turning 29).

IMPORTANT: When you are entering the event date, please use the date your dependent no longer meets eligibility requirements. For example, if your dependent turns 26 on March 5th and not a full-time student, you would enter March 5th as the event date. If your dependent is 26, 27, or 28 and no longer enrolled as full-time student, you would enter the date they were no longer considered a full-time student or graduation date.

You may make the following changes to your benefits with this qualified life event:

Health and Prescription Coverage, Dental and Vision coverage, and Accident and Hospital indemnity Plans.

1. Drop coverage for ineligible dependent child.

Medical Flexible Spending Account

1. Decrease or stop your contributions to a Medical Flexible Spending Account (FSA).

Documentation is not required with this qualified life event.

When you create your Life Event, please use event titled "Overage Dependent."

Other things to think about:

- Do you need to update your beneficiary information?
- Do you need to update your W-2 tax withholding information?
- Do you need to update your contact information, such as an address or phone number?

BENEFIT CHANGES WILL BECOME EFFECTIVE ON THE 1ST OF THE MONTH FOLLOWING THE EVENT DATE.