

SEASONAL PAY STRUCTURE

Seasonal employee pay ranges effective January 1, 2025, through December 31, 2025

SEASONAL PAY STRUCTURE*

Seasonal Pay Grade	Minimum Hourly Rate	Maximum Hourly Rate
S01	\$11.65	\$18.05
S02	\$13.33	\$20.20
S03	\$14.75	\$22.33
S04	\$16.16	\$24.48
S05	\$19.01	Unlimited^

* Seasonal Pay Structure will be updated annually to reflect the current Market and State Budgets.

SEASONAL PAY GRADE	EXAMPLES
S01	Light clerical duties may include answering telephones, typing or data entry, office machine operation, or filing.
	Light maintenance duties may include furnishing tools, materials, and supplies to other workers; cleaning work area, machines, and tools; and holding materials or tools for other workers.
S02	Advanced clerical duties may include communicating with customers, employees, and other individuals to answer questions; disseminating or explaining information; taking orders, and addressing complaints.
	Entry-level technical duties may include repairing machines, equipment, or structures, using tools such as hammers, hoists, saws, drills, wrenches, or equipment such as precision measuring instruments or electrical or electronic testing devices.
S03	Maintenance duties may include pipe fitting; boiler making; insulating; welding; machining; carpentry; repairing electrical or mechanical equipment; installing, aligning, and balancing new equipment; and repairing buildings, floors, or stairs.
	Advanced technical duties may include operating power construction equipment, or leading a crew of seasonal employees
S04	Duties require knowledge and skills gained through specific experience or training on the job, or in a post-secondary educational institution and the occupation is in high demand.
S05	These positions require advanced professional training, education, and experience. ^ Unlimited is used for high-level professionals in high-demand positions only (ie – Doctors, experienced Attorneys, etc. – please use range accordingly as appropriate)

FOR EXTERNAL USE

Updated: 7/2024