

**FY21 Engineering Career Band**

2088 hours in fiscal year

Effective July 1, 2020

<b>Pay Range</b>	<b>Band Minimum</b>	<b>5% above Minimum</b>	<b>Band Maximum</b>
hourly	\$25.37	\$26.64	\$62.82
semimonthly	\$2,207.19	\$2,317.68	\$5,465.34
monthly	\$4,414.38	\$4,635.36	\$10,930.68
annual	\$52,972.56	\$55,624.32	\$131,168.16
<b>Professional Levels</b>			
		<b>90% of Market Value</b>	<b>Market Value</b>
<b>E1</b>	hourly	\$25.70	\$28.55
	semimonthly	\$2,235.90	\$2,483.85
	monthly	\$4,471.80	\$4,967.70
	annual	\$53,661.60	\$59,612.40
<b>E2</b>	hourly	\$29.53	\$32.81
	semimonthly	\$2,569.11	\$2,854.47
	monthly	\$5,138.22	\$5,708.94
	annual	\$61,658.64	\$68,507.28
<b>E3</b>	hourly	\$33.58	\$37.31
	semimonthly	\$2,921.46	\$3,245.97
	monthly	\$5,842.92	\$6,491.94
	annual	\$70,115.04	\$77,903.28
<b>E4</b>	hourly	\$37.34	\$41.48
	semimonthly	\$3,248.58	\$3,608.76
	monthly	\$6,497.16	\$7,217.52
	annual	\$77,965.92	\$86,610.24
<b>E5</b>	hourly	\$42.59	\$47.32
	semimonthly	\$3,705.33	\$4,116.84
	monthly	\$7,410.66	\$8,233.68
	annual	\$88,927.92	\$98,804.16
<b>Managerial Levels</b>			
<b>EM1</b>	hourly	\$37.46	\$41.62
	semimonthly	\$3,259.02	\$3,620.94
	monthly	\$6,518.04	\$7,241.88
	annual	\$78,216.48	\$86,902.56
<b>EM2</b>	hourly	\$42.42	\$47.13
	semimonthly	\$3,690.54	\$4,100.31
	monthly	\$7,381.08	\$8,200.62
	annual	\$88,572.96	\$98,407.44
<b>EM3</b>	hourly	\$47.12	\$52.35
	semimonthly	\$4,099.44	\$4,554.45
	monthly	\$8,198.88	\$9,108.90
	annual	\$98,386.56	\$109,306.80