

**FY21 Environmental Science Career Band**

2088 hours in fiscal year

Effective July 1, 2020

<b>Pay Range</b>	<b>Band Minimum</b>	<b>5% above Minimum</b>	<b>Band Maximum</b>
hourly	\$23.03	\$24.19	\$55.82
semimonthly	\$2,003.61	\$2,104.53	\$4,856.34
monthly	\$4,007.22	\$4,209.06	\$9,712.68
annual	\$48,086.64	\$50,508.72	\$116,552.16
<b>Professional Levels</b>			
		<b>90% of Market Value</b>	<b>Market Value</b>
<b>S1</b>	hourly	\$23.03	\$25.58
	semimonthly	\$2,003.61	\$2,225.46
	monthly	\$4,007.22	\$4,450.92
	annual	\$48,086.64	\$53,411.04
<b>S2</b>	hourly	\$26.09	\$28.98
	semimonthly	\$2,269.83	\$2,521.26
	monthly	\$4,539.66	\$5,042.52
	annual	\$54,475.92	\$60,510.24
<b>S3</b>	hourly	\$31.60	\$35.11
	semimonthly	\$2,749.20	\$3,054.57
	monthly	\$5,498.40	\$6,109.14
	annual	\$65,980.80	\$73,309.68
<b>S4</b>	hourly	\$36.43	\$40.47
	semimonthly	\$3,169.41	\$3,520.89
	monthly	\$6,338.82	\$7,041.78
	annual	\$76,065.84	\$84,501.36
<b>Managerial Levels</b>			
<b>SM1</b>	hourly	\$36.43	\$40.47
	semimonthly	\$3,169.41	\$3,520.89
	monthly	\$6,338.82	\$7,041.78
	annual	\$76,065.84	\$84,501.36
<b>SM2</b>	hourly	\$41.86	\$46.51
	semimonthly	\$3,641.82	\$4,046.37
	monthly	\$7,283.64	\$8,092.74
	annual	\$87,403.68	\$97,112.88