

**FY21 Nursing Career Band**

2088 hours in fiscal year

Effective July 1, 2020

<b>Pay Range</b>	<b>Band Minimum</b>	<b>5% above Minimum</b>	<b>Band Maximum</b>
hourly	\$22.72	\$23.86	\$59.78
semimonthly	\$1,976.64	\$2,075.82	\$5,200.86
monthly	\$3,953.28	\$4,151.64	\$10,401.72
annual	\$47,439.36	\$49,819.68	\$124,820.64
<b>Professional Levels</b>		<b>90% of Market Value</b>	<b>Market Value</b>
<b>N1</b>	hourly	\$24.14	\$26.82
	semimonthly	\$2,100.18	\$2,333.34
	monthly	\$4,200.36	\$4,666.68
	annual	\$50,404.32	\$56,000.16
<b>N2</b>	hourly	\$27.81	\$30.90
	semimonthly	\$2,419.47	\$2,688.30
	monthly	\$4,838.94	\$5,376.60
	annual	\$58,067.28	\$64,519.20
<b>N3</b>	hourly	\$31.91	\$35.45
	semimonthly	\$2,776.17	\$3,084.15
	monthly	\$5,552.34	\$6,168.30
	annual	\$66,628.08	\$74,019.60
<b>Managerial Levels</b>			
<b>NM1</b>	hourly	\$34.06	\$37.84
	semimonthly	\$2,963.22	\$3,292.08
	monthly	\$5,926.44	\$6,584.16
	annual	\$71,117.28	\$79,009.92
<b>NM2</b>	hourly	\$39.24	\$43.59
	semimonthly	\$3,413.88	\$3,792.33
	monthly	\$6,827.76	\$7,584.66
	annual	\$81,933.12	\$91,015.92
<b>NM3</b>	hourly	\$44.83	\$49.81
	semimonthly	\$3,900.21	\$4,333.47
	monthly	\$7,800.42	\$8,666.94
	annual	\$93,605.04	\$104,003.28