

FY24 Engineer Career Band
2088 hours in Fiscal Year
Effective July 1, 2023

Pay Range	Pay Equivalent	Band Minimum	Band Maximum
	hourly	\$29.30	\$71.66
	semimonthly	\$2,549.10	\$6,234.42
	monthly	\$5,098.20	\$12,468.84
	annual	\$61,178.40	\$149,626.08
Professional Levels	Pay Equivalent	Market Value	
E1	hourly	\$32.56	
	semimonthly	\$2,832.72	
	monthly	\$5,665.44	
	annual	\$67,985.28	
E2	hourly	\$37.43	
	semimonthly	\$3,256.41	
	monthly	\$6,512.82	
	annual	\$78,153.84	
E3	hourly	\$42.55	
	semimonthly	\$3,701.85	
	monthly	\$7,403.70	
	annual	\$88,844.40	
E4	hourly	\$47.30	
	semimonthly	\$4,115.10	
	monthly	\$8,230.20	
	annual	\$98,762.40	
E5	hourly	\$53.97	
	semimonthly	\$4,695.39	
	monthly	\$9,390.78	
	annual	\$112,689.36	
Managerial Levels	Pay Equivalent	Market Value	
EM1	hourly	\$47.48	
	semimonthly	\$4,130.41	
	monthly	\$8,260.81	
	annual	\$99,129.68	
EM2	hourly	\$53.76	
	semimonthly	\$4,676.85	
	monthly	\$9,353.69	
	annual	\$112,244.20	
EM3	hourly	\$59.72	
	semimonthly	\$5,195.36	
	monthly	\$10,390.71	
	annual	\$124,688.47	