| Pay Grade | Pay Equivalent | Minimum | Market Value | Maximum |
| :---: | :---: | :---: | :---: | :---: |
| IT 1 | hourly | \$19.20 | \$23.99 | \$28.79 |
|  | semimonthly | \$1,670.40 | \$2,087.13 | \$2,504.73 |
|  | monthly | \$3,340.80 | \$4,174.26 | \$5,009.46 |
|  | annual | \$40,089.60 | \$50,091.12 | \$60,113.52 |
| IT 2 | hourly | \$21.08 | \$26.34 | \$31.61 |
|  | semimonthly | \$1,833.96 | \$2,291.58 | \$2,750.07 |
|  | monthly | \$3,667.92 | \$4,583.16 | \$5,500.14 |
|  | annual | \$44,015.04 | \$54,997.92 | \$66,001.68 |
| IT 3 | hourly | \$23.12 | \$28.90 | \$34.68 |
|  | semimonthly | \$2,011.44 | \$2,514.30 | \$3,017.16 |
|  | monthly | \$4,022.88 | \$5,028.60 | \$6,034.32 |
|  | annual | \$48,274.56 | \$60,343.20 | \$72,411.84 |
| IT 4 | hourly | \$25.39 | \$31.73 | \$38.08 |
|  | semimonthly | \$2,208.93 | \$2,760.51 | \$3,312.96 |
|  | monthly | \$4,417.86 | \$5,521.02 | \$6,625.92 |
|  | annual | \$53,014.32 | \$66,252.24 | \$79,511.04 |
| IT 5 | hourly | \$27.86 | \$34.82 | \$41.78 |
|  | semimonthly | \$2,423.82 | \$3,029.34 | \$3,634.86 |
|  | monthly | \$4,847.64 | \$6,058.68 | \$7,269.72 |
|  | annual | \$58,171.68 | \$72,704.16 | \$87,236.64 |
| IT 6 | hourly | \$30.61 | \$38.26 | \$45.91 |
|  | semimonthly | \$2,663.07 | \$3,328.62 | \$3,994.17 |
|  | monthly | \$5,326.14 | \$6,657.24 | \$7,988.34 |
|  | annual | \$63,913.68 | \$79,886.88 | \$95,860.08 |
| IT 7 | hourly | \$33.59 | \$41.98 | \$50.38 |
|  | semimonthly | \$2,922.33 | \$3,652.26 | \$4,383.06 |
|  | monthly | \$5,844.66 | \$7,304.52 | \$8,766.12 |
|  | annual | \$70,135.92 | \$87,654.24 | \$105,193.44 |
| IT 8 | hourly | \$36.88 | \$46.10 | \$55.32 |
|  | semimonthly | \$3,208.56 | \$4,010.70 | \$4,812.84 |
|  | monthly | \$6,417.12 | \$8,021.40 | \$9,625.68 |
|  | annual | \$77,005.44 | \$96,256.80 | \$115,508.16 |
| IT 9 | hourly | \$40.48 | \$50.60 | \$60.72 |
|  | semimonthly | \$3,521.76 | \$4,402.20 | \$5,282.64 |
|  | monthly | \$7,043.52 | \$8,804.40 | \$10,565.28 |
|  | annual | \$84,522.24 | \$105,652.80 | \$126,783.36 |
| IT 10 | hourly | \$44.46 | \$55.57 | \$66.68 |
|  | semimonthly | \$3,868.02 | \$4,834.59 | \$5,801.16 |
|  | monthly | \$7,736.04 | \$9,669.18 | \$11,602.32 |
|  | annual | \$92,832.48 | \$116,030.16 | \$139,227.84 |
| IT 11 | hourly | \$48.80 | \$61.00 | \$73.20 |
|  | semimonthly | \$4,245.60 | \$5,307.00 | \$6,368.40 |
|  | monthly | \$8,491.20 | \$10,614.00 | \$12,736.80 |
|  | annual | \$101,894.40 | \$127,368.00 | \$152,841.60 |

