

FY24 Medical Pay Structure
2088 hours in Fiscal Year
Effective July 1, 2023

Pay Grade	Occupation	Pay Equivalent	Minimum	Mid-Point	Maximum
MA	Occupational Therapist	hourly	\$34.71	\$38.56	\$46.28
		semimonthly	\$3,019.77	\$3,354.72	\$4,025.49
		monthly	\$6,039.54	\$6,709.44	\$8,050.98
		annual	\$72,474.48	\$80,513.28	\$96,611.76
MB	Physical Therapist	hourly	\$38.98	\$43.31	\$51.98
		semimonthly	\$3,391.26	\$3,767.97	\$4,521.39
		monthly	\$6,782.52	\$7,535.94	\$9,042.78
		annual	\$81,390.24	\$90,431.28	\$108,513.36
MC	Psychologist	hourly	\$44.01	\$48.89	\$58.67
		semimonthly	\$3,828.87	\$4,253.43	\$5,104.29
		monthly	\$7,657.74	\$8,506.86	\$10,208.58
		annual	\$91,892.88	\$102,082.32	\$122,502.96
MD	Veterinarian	hourly	\$45.40	\$50.44	\$60.53
		semimonthly	\$3,949.80	\$4,388.28	\$5,266.11
		monthly	\$7,899.60	\$8,776.56	\$10,532.22
		annual	\$94,795.20	\$105,318.72	\$126,386.64
MF	Physician Assistant/ Nurse Practitioner	hourly	\$49.71	\$56.97	\$68.36
		semimonthly	\$4,324.45	\$4,956.39	\$5,947.32
		monthly	\$8,648.90	\$9,912.78	\$11,894.64
		annual	\$103,786.81	\$118,953.36	\$142,735.68
MG	Director of Psychology	hourly	\$54.95	\$61.06	\$73.27
		semimonthly	\$4,781.00	\$5,312.22	\$6,374.49
		monthly	\$9,562.00	\$10,624.44	\$12,748.98
		annual	\$114,743.95	\$127,493.28	\$152,987.76
MH	State Veterinarian	hourly	\$58.74	\$65.26	\$78.31
		semimonthly	\$5,110.38	\$5,677.62	\$6,812.97
		monthly	\$10,220.76	\$11,355.24	\$13,625.94
		annual	\$122,649.12	\$136,262.88	\$163,511.28
MI	State Epidemiologist	hourly	\$58.74	\$65.26	\$78.31
		semimonthly	\$5,110.38	\$5,677.62	\$6,812.97
		monthly	\$10,220.76	\$11,355.24	\$13,625.94
		annual	\$122,649.12	\$136,262.88	\$163,511.28
MJ	Pharmacist	hourly	\$59.37	\$68.24	\$81.89
		semimonthly	\$5,165.09	\$5,936.88	\$7,124.43
		monthly	\$10,330.17	\$11,873.76	\$14,248.86
		annual	\$123,962.05	\$142,485.12	\$170,986.32
MK	Dentist	hourly	\$64.89	\$72.09	\$86.51
		semimonthly	\$5,645.43	\$6,271.83	\$7,526.37
		monthly	\$11,290.86	\$12,543.66	\$15,052.74
		annual	\$135,490.32	\$150,523.92	\$180,632.88
ML	Chief Dentist	hourly	\$77.87	\$86.52	\$103.82
		semimonthly	\$6,774.69	\$7,527.24	\$9,032.34
		monthly	\$13,549.38	\$15,054.48	\$18,064.68
		annual	\$162,592.56	\$180,653.76	\$216,776.16

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Pay Grade	Occupation	Pay Equivalent	Minimum	Mid-Point	Maximum
MM	Physician	hourly	\$111.50	\$128.16	\$153.80
		semimonthly	\$9,700.43	\$11,149.92	\$13,379.73
		monthly	\$19,400.86	\$22,299.84	\$26,759.46
		annual	\$232,810.33	\$267,598.08	\$321,113.52
MN	Psychiatrist	hourly	\$149.50	\$166.11	\$199.33
		semimonthly	\$13,006.41	\$14,451.57	\$17,341.71
		monthly	\$26,012.83	\$28,903.14	\$34,683.42
		annual	\$312,153.91	\$346,837.68	\$416,201.04
MO	Medical Director	hourly	\$162.86	\$180.95	\$217.14
		semimonthly	\$14,168.82	\$15,742.65	\$18,891.18
		monthly	\$28,337.64	\$31,485.30	\$37,782.36
		annual	\$340,051.68	\$377,823.60	\$453,388.32