

FY24 Nursing Career Band
2088 hours in Fiscal Year
Effective July 1, 2023

Pay Range	Pay Equivalent	Band Minimum	Band Maximum
	hourly	\$27.53	\$68.18
	semimonthly	\$2,395.11	\$5,931.66
	monthly	\$4,790.22	\$11,863.32
	annual	\$57,482.64	\$142,359.84
Professional Levels	Pay Equivalent	Market Value	
N1	hourly	\$30.59	
	semimonthly	\$2,661.33	
	monthly	\$5,322.66	
	annual	\$63,871.92	
N2	hourly	\$35.25	
	semimonthly	\$3,066.75	
	monthly	\$6,133.50	
	annual	\$73,602.00	
N3	hourly	\$40.44	
	semimonthly	\$3,518.28	
	monthly	\$7,036.56	
	annual	\$84,438.72	
Managerial Levels	Pay Equivalent	Market Value	
NM1	hourly	\$43.17	
	semimonthly	\$3,755.26	
	monthly	\$7,510.51	
	annual	\$90,126.02	
NM2	hourly	\$49.74	
	semimonthly	\$4,326.83	
	monthly	\$8,653.65	
	annual	\$103,843.76	
NM3	hourly	\$56.82	
	semimonthly	\$4,943.08	
	monthly	\$9,886.16	
	annual	\$118,633.90	