

FY25 Engineer Career Band
2080 hours in Fiscal Year
Effective July 1, 2024

Pay Range	Pay Equivalent	Band Minimum	Band Maximum
	hourly	\$30.15	\$73.74
	semimonthly	\$2,623.05	\$6,415.38
	monthly	\$5,246.10	\$12,830.76
	annual	\$62,953.20	\$153,969.12
Professional Levels	Pay Equivalent	Market Value	
E1	hourly	\$33.50	
	semimonthly	\$2,914.50	
	monthly	\$5,829.00	
	annual	\$69,948.00	
E2	hourly	\$38.51	
	semimonthly	\$3,350.37	
	monthly	\$6,700.74	
	annual	\$80,408.88	
E3	hourly	\$43.79	
	semimonthly	\$3,809.73	
	monthly	\$7,619.46	
	annual	\$91,433.52	
E4	hourly	\$48.68	
	semimonthly	\$4,235.16	
	monthly	\$8,470.32	
	annual	\$101,643.84	
E5	hourly	\$55.54	
	semimonthly	\$4,831.98	
	monthly	\$9,663.96	
	annual	\$115,967.52	
Managerial Levels	Pay Equivalent	Market Value	
EM1	hourly	\$48.86	
	semimonthly	\$4,250.19	
	monthly	\$8,500.37	
	annual	\$102,004.44	
EM2	hourly	\$55.32	
	semimonthly	\$4,812.48	
	monthly	\$9,624.95	
	annual	\$115,499.29	
EM3	hourly	\$61.45	
	semimonthly	\$5,346.02	
	monthly	\$10,692.04	
	annual	\$128,304.44	