

Your Solution For:



Selection



Retention



Leader Development

SUCCESS PREDICTOR



Time & Cost



Cost:

\$100 per assessment

Time Commitment:

The assessments take approximately 1 hour for the applicant to complete.

Customized report and individual debrief scheduled with the hiring manager in 5-7 business days.

How to Get Started



Contact your **HR Business Partner** for more information.

The problem with resumes and doing interviews is that they give you the highlights, but never the low-lights. When people get stressed out, their dark side can show and it affects everyone around them. The Success Predictor is the only assessment that identifies candidates' dark side behavioral tendencies that are most likely to derail their success.

What is it?

Powered by Hogan Assessments—the world leader in scientifically validated workplace assessments—the Success Predictor also provides highly accurate insight into candidates' everyday personality and motivators. Uncovering this information allows for a well-informed hiring decision regarding a candidate's potential for success and job fit.

This assessment is deal for leadership positions at all levels, as well as other critical positions.

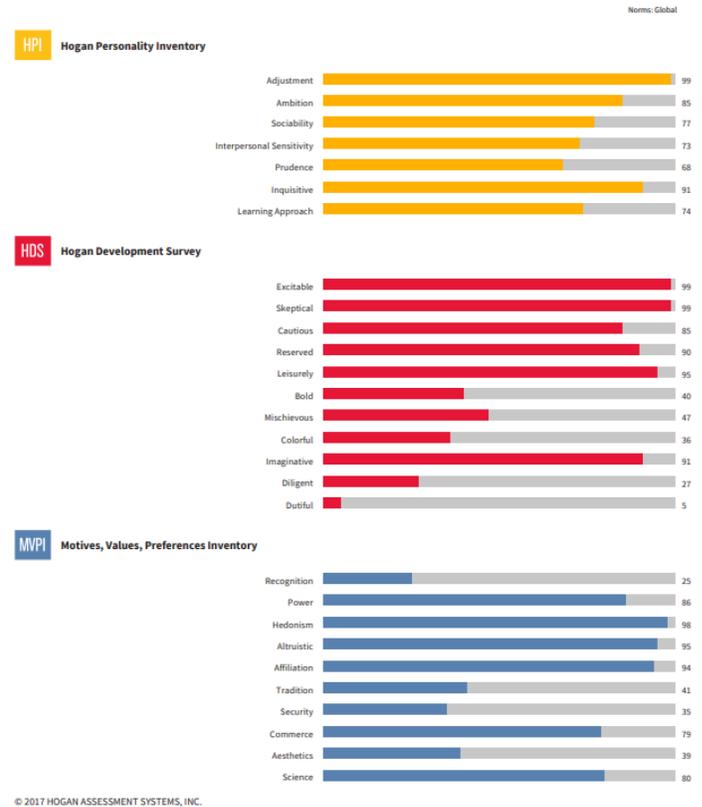
Why does it matter?

Only 1 in 10 individuals have the right personality to be an effective leader. Hogan assessments can accurately predict each candidates' job fit and leadership potential. They can also predict performance related to job-specific competencies and identify factors that are most likely to derail each candidate's overall success in a leadership role.

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How Does It Work?

- 1 Set your profile**
 Let us help you develop a picture of your ideal candidate based on the position's needs.
- 2 Decide on your top candidates**
 You choose who takes the assessments. Our assessments will help you decide between your top picks.
- 3 Assess the candidates**
 We notify and send the assessments to your candidates with full instructions. Candidates should expect to spend approx. 1 hour completing the assessment.
- 4 Report & Debrief**
 We tell you about each candidate beyond just the resume. We give you insight into each candidate's strengths & challenges that each will bring to the job. You will learn those things that may impact success. In addition, you will learn how to keep each candidate motivated and environments each will thrive in.



What Do I Get?

- Customized 10-page report
- 30-min hiring manager debrief on results