



LEADERSHIP SD™

STATE GOVERNMENT

THE PROGRAM

LEADERSHIP SOUTH DAKOTA FOR STATE GOVERNMENT is an opportunity for state employees to see South Dakota, meet leaders from across the state, and gain knowledge about other departments and leaders in state government. Each year, 25 employees from the departments and bureaus in the executive branch will be selected to participate in the program.

LEADERSHIP SOUTH DAKOTA FOR STATE GOVERNMENT will have its first session in April 2023 and conclude October of 2023. Class sessions begin on Wednesdays at 1:00 pm and conclude on Friday at 12:00 Noon. Class hours will begin earlier (10:00 am) extend later (3:00 pm) during the first session in Rapid City to accommodate Orientation activities.

OUR VISION: Connecting leaders who will invest in themselves, engage communities and elevate South Dakota

OUR MISSION: Inspiring leaders for a stronger South Dakota

THE PURPOSE of Leadership South Dakota is to inspire and engage future leaders and provide them with:

- **EXPERIENCE** that will expand their knowledge of our state
- **ACCESS** to extraordinary people who have impacted and contributed to the fabric of our state
- **SKILLS** in the areas of leadership that will contribute to personal success

TUITION

- \$3500 – includes all program materials, on-site transportation, snacks and meals
- Agencies will be responsible for transportation to the session locations and hotel costs (state rates will apply)

BENEFITS

- Increase understanding of South Dakota through site visits across our state
- Learn from leadership presentations from engaged leaders
- Improve your public speaking skills
- Gain an understanding of your leadership style and tendencies
- Expand your network within state government and across South Dakota
- Improve your facilitation and team-building skills through group discussion and activities
- Further develop your critical thinking skills
- Increase understanding of the different agencies within state government and how they work with the private sector to improve South Dakota.



FOR QUESTIONS ABOUT THE PROGRAM CONTACT

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TESTIMONIAL

“We are excited about this partnership between state government and Leadership South Dakota. Providing our leaders with an opportunity to further develop their skills and understanding of the social and economic issues that impact our state will make us more effective in meeting the needs of South Dakota citizens.”

Darin R. Seeley – Commissioner – South Dakota Bureau of Human Resources

2023 PROGRAM SCHEDULE

DATES	FOCUS TOPICS	LEADERSHIP	BOOK STUDY	PUBLIC SPEAKING
April 19 - 21, 2023 Rapid City	Orientation, Tourism & Military	Beliefs	(Books distributed)	Artifact Introduction (Item that tells a story about you)
May 17 - 19, 2023 Huron	Rural Issues & Diversity	Balance	The 21 Irrefutable Laws of Leadership - Maxwell	2 Minute – “Time when my life changed for the better”
June 14 - 16, 2023 Brookings	Agriculture & Manufacturing	Integrity	The Advantage – Lencioni – Part I	1 Minute – “The Best Advice I have ever received.”
July	Each class member will meet for a 1:1 virtual session. Purpose: Leadership development and program evaluation			
August 2 - 4, 2023 Mission	Native American Culture & Values	Knowledge	The Advantage – Lencioni – Part II	2 Minute – “Something You Should Know”
August 30 – September 1, 2023 Sioux Falls	Health & Financial Services	Dispositions	The Leadership Code – Ulrich	1 Minute – “My Mount Rushmore – Four People who shaped me”
October 4 & 5, 2023 Pierre	Graduation & Program Wrap-up	Legacy		2 Minute – “As a result of LSD, I/We will...”

VALUES



Creating A Trusting Environment



Cultivating Growth



Caring for Others



Connecting People



Celebrating our Differences

Uniting for a Common Good



Committing to Action

TESTIMONIAL

“Leadership South Dakota has not only given me the tools to grow as a leader, an individual, and as a team member, but has also given me the tools to be a better person in my entirety. I have been encouraged to learn and participate in experiences I would have otherwise never had the chance to enjoy.”

-Brenna Block, GOED