

# The Washington Plan

Deductible**	Medical	\$5,500 / \$11,000
	Pharmacy	N/A
		Embedded
Coinsurance		0%

Out of Pocket Maximum	Medical & Pharmacy	\$5,500 / \$11,000
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Medical	Office Visits	Deductible
	Emergency Room	Deductible
	Inpatient	Deductible
	Outpatient	Deductible
	Urgent Care	Deductible
	Pathology / Radiology	Deductible

Pharmacy	30 day / 90 day	
	Generic	Deductible
	Preventive Generic	\$0
	Preferred Brand	Deductible
	Preventive Preferred Brand	\$55 / \$137.50
	Non-Preferred Brand	Deductible
	Preventive Non-Preferred Brand	\$75 / \$187.50
	Specialty Preferred	Deductible
	Preventive Specialty Preferred	\$85
	Specialty Non-Preferred	Deductible
Preventive Specialty Non-Preferred	\$110	

\*Premiums Per Pay Period

<b><u>12 Pay Periods</u></b>	
Employee Only	\$0.00
Employee + Child(ren)	\$42.63
Employee + Spouse	\$96.04
Family	\$119.67

<b><u>24 Pay Periods</u></b>	
Employee Only	\$0.00
Employee + Child(ren)	\$21.32
Employee + Spouse	\$48.02
Family	\$59.84

**\*Please note** these premium options are contingent upon approval from the legislature approving the Governor's budget proposal during 2021 legislative session.

**\*\*The Washington Plan** introduces an embedded deductible, which is the way a deductible is met when two or more individuals are covered. If you have family coverage and one of your family members reaches the \$5,500 deductible, the plan will then begin to pay 100% of covered healthcare and prescription costs for the remainder of that plan year for that family member.

Then, if a different family member (or combination of family members) reaches the additional \$5,500 remaining deductible of \$11,000, the plan will pay 100% of covered healthcare and prescription costs for all covered family members for the remainder of the plan year.